



អង្គជំនុំជម្រះវិសាមញ្ញក្នុងតុលាការកម្ពុជា
 Extraordinary Chambers in the Courts of Cambodia
 Chambres extraordinaires au sein des tribunaux cambodgiens

ព្រះរាជាណាចក្រកម្ពុជា
ជាតិ សាសនា ព្រះមហាក្សត្រ

Kingdom of Cambodia
 Nation Religion King
 Royaume du Cambodge
 Nation Religion Roi

TERMS OF REFERENCE

National Interns for the Office of the Co-Prosecutors (OCP)

The Extraordinary Chambers in the Courts of Cambodia (ECCC) was established based on the Agreement between the United Nations and the Royal Government of Cambodia to bring to trials the senior leaders of the Democratic of Kampuchea and those who are most responsible for the crimes committed between 17 April 1975 and 6 January 1979.

The Internship Program of the Extraordinary Chambers in the Courts of Cambodia (ECCC) offers outstanding fresh graduates and postgraduates an opportunity to work in the unique environment of a hybrid tribunal in Cambodia. Under this program, interns will have an opportunity to enhance their practical work, experience, and theoretical knowledge with the national side of the OCP.

SCOPE OF RESEARCH/STUDY ASSIGNMENTS

- Study to research and analyze legal or procedural issues for the OCP;
- Research to analyze the elements of crimes;
- Applying law to the facts;
- Learn to analyze law/evidence for relevant facts;
- Liaising with other interns, legal team, analysts, researchers, and investigators;
- Attending meeting with team members;
- Undertaking other works assigned by the OCP.

SELECTION CRITERIA

The following minimum qualifications are required:

- Freshly graduated law students with written outstanding academic performance (at least Bachelor of Law);
- Good knowledge of Khmer, English and/or French;
- Good legal research skills;
- Good computer skills: Word, Excel, Internet and Email

DURATION

- The duration of internship is four (4) months.
- The intern is expected to work full-time (five days a week except official holidays)

CONDITIONS OF WORK

- The intern receives 200 Australian Dollar (two hundred Australian Dollar only) a month, sponsored by the Government of Australia;
- Eligible to ECCC Bus Service commuting between Phnom Penh and ECCC with free of charge
- Eligible to office space and basic facility of ECCC
- The interns will not be paid by the ECCC and be fully responsible for any claims by any parties concerning loss or damage to their property, death, or personal injury caused by the action or omissions of the interns during their period of internship
- There is no commitment of employment at the end of the internship
- The interns shall conduct himself/herself at all times a compatible manner in due course of his/her scope of studies/research
- The interns must keep confidentiality of all unpublished information during and beyond the course of the internship and must not publish any report or paper on the basis of information obtained in this project
- The interns will have to provide written notice in case of illness or other unavoidable circumstances which might prevent him/her from fulfilling the internship
- The interns must perform all duties complying with the ECCC national internship policies and procedures

TERM REFERENCE CERTIFICATION

Intern

Name	Signature	Date
_____	_____	_____

Supervisor

Name	Signature	Date
_____	_____	_____

Chief of Section/Unit

Name	Signature	Date
_____	_____	_____