



VACANCY ANNOUNCEMENT
LEGAL CONSULTANT
DEFENCE SUPPORT SECTION, ECCC

The ECCC is currently seeking qualified candidates to be included as Legal Consultants in the list of national and foreign personnel eligible to assist defence teams for indigent persons. The list will be used to provide Legal Consultants who will be assigned to work with defence teams on individual cases or with the Defence Support Section on specific matters.

Assigned Legal Consultants:

Assigned Legal Consultants, who will be selected by the assigned Co-Lawyers, will be contracted to work with a specific defence team. The contract will be for an initial 3 month period, thereafter on a 6 month renewable basis, subject to a maximum contract period of 24 months. Legal Consultants will take instructions on substantive legal matters from the Co-Lawyers. For administrative purposes, the Legal Consultants will be under the auspices of Defence Support Section.

The Legal Consultant will work as a member of a specific defence team providing legal support to the Cambodian and Foreign assigned Co-Lawyers. According to the instructions of the Co-Lawyers, the Legal Consultant will provide research and analysis on relevant procedural provisions; substantive international criminal law including genocide, crimes against humanity, and war crimes; and international standards of fair trial and due process. In addition, s/he will provide assistance in dealing with the factual and evidential aspects of the case, such as summarizing background information, collecting and compiling evidence, and analyzing its relevance to the case.

The Legal Consultant may also be required to draft legal and factual arguments for filing with the ECCC, liaise with court officials, and to structure the arguments and evidence electronically using CaseMap.

General Legal Consultants:

From time to time the Defence Support Section may select Legal Consultants from the list to undertake specific tasks for the benefit of one or more defence teams or other defense related projects. The contracts are likely to be for shorter periods of between one to six months. The duties will vary according to need.

The Defence Support Section will select these Consultants according to their particular skills and experience.

Competencies

Professionalism – Specific competence in international criminal law; mature understanding of defending those accused with the most serious crimes;

demonstrated research and analytical skills, including the ability to identify legal issues and to develop an argument from a defence perspective.

Planning and Organisation – Ability to establish priorities and to plan, coordinate and monitor own work within given deadlines; demonstrated ability to use initiative to find solutions to assignments given; ability to work within a team on a particular project.

Communication – ability to present written and oral arguments in a concise and simple manner.

Technological awareness – good computer skills.

Teamwork – excellent interpersonal skills, and ability to work in a multi-cultural office.

QUALIFICATIONS

Education

Degree in law or an equivalent legal or professional qualification.

Post graduate qualification in international criminal law, or equivalent practical experience.

Work Experience

At least five years of relevant working experience in criminal proceedings, as a lawyer, judge or prosecutor, or in some other similar capacity.

Specific competence in international criminal law and procedure. This will be demonstrated by a post graduate qualification in international criminal law or by previous experience working in the field of international criminal law or in some other way that demonstrates that the applicant has substantial knowledge of international criminal law.

Languages

Fluency in English or French, with a working knowledge of the other an advantage. Knowledge of Khmer an advantage.

Other

Fully conversant with the use of computer software applications i.e. information databases, internet/intranet services and library sources, etc.

To apply, please email a current P11 form together with a covering letter to defence@unakrt-online.org.

