



**អង្គជំនុំជម្រះវិសាមញ្ញក្នុងតុលាការកម្ពុជា**

Extraordinary Chambers in the Courts of Cambodia  
Chambres extraordinaires au sein des tribunaux cambodgiens

**ព្រះរាជាណាចក្រកម្ពុជា  
ជាតិ សាសនា ព្រះមហាក្សត្រ**

Kingdom of Cambodia  
Nation Religion King

Royaume du Cambodge  
Nation Religion Roi

## **TERMS OF REFERENCE**

### **National Intern for the Lead Co-Lawyers' Section (LCLS)**

The Extraordinary Chambers in the Courts of Cambodia (ECCC) was established based on the Agreement between the United Nations and the Royal Government of Cambodia to bring to trials the senior leaders of the Democratic of Kampuchea and those who are most responsible for the crimes committed between 17 April 1975 and 6 January 1979.

The Internship Program of the Extraordinary Chambers in the Courts of Cambodia (ECCC) offers outstanding fresh graduates and postgraduates an opportunity to work in the unique environment of a hybrid tribunal in Cambodia. Under this program, interns will have an opportunity to enhance their practical work, experience, and theoretical knowledge with the national side of the LCLS.

### **SCOPE OF RESEARCH/STUDY ASSIGNMENTS**

- Analyze Victim Information Forms(VIF) and summarize trial transcripts;
- Prepare documents on Civil Party, Witness and Experts called to testify;
- Liaising with other interns, legal team and analysts;
- Attending meeting with team members;
- Make some researches and analyze on legal and procedural issues;
- Undertaking other works assigned by the LCLS.

### **SELECTION CRITERIA**

The following minimum qualifications are required:

- Freshly graduated law students with written outstanding academic performance
- Good knowledge of Khmer, English and/or French;
- Good legal research skills;
- Good computer skills: Word, Excel, Internet and Email

**DURATION**

- The duration of internship is three (3) months and could extend to six (6) months.
- The intern is expected to work full-time (five days a week except official holidays)

**CONDITIONS OF WORK**

- Eligible to ECCC Bus Service commuting between Phnom Penh and ECCC with free of charge
- Eligible to office space and basic facility of ECCC
- The interns will not be paid by the ECCC and be fully responsible for any claims by any parties concerning loss or damage to their property, death, or personal injury caused by the action or omissions of the interns during their period of internship
- There is no commitment of employment at the end of the internship
- The interns shall conduct himself/herself at all times a compatible manner in due course of his/her scope of studies/research
- The interns must keep confidentiality of all unpublished information during and beyond the course of the internship and must not publish any report or paper on the basis of information obtained in this project
- The interns will have to provide written notice in case of illness or other unavoidable circumstances which might prevent him/her from fulfilling the internship
- The interns must perform all duties complying with the ECCC national internship policies and procedures

**TERM REFERENCE CERTIFICATION**

Intern

Name	Signature	Date
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Supervisor

Name	Signature	Date
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Chief of Section/Unit

Name	Signature	Date
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